



Agenda

- Welcome and Introductions
- Remembering our Patron, HM Queen Elizabeth II
- Who we are, where we are and where we're going
- Explorer Belt 2022
- Roll of Honour 2022
- Queen Scout Award
- Annual General Meeting District Scout Council
- An exciting year ahead 2023
- Ask any questions (except on sport)



Phil Hunt



Remembering our Patron Her Majesty Queen Elizabeth II





Queen Elizabeth II 1926 - 2022







Operation Feather

Scouts chosen from

Richmond upon **Thames has THREE**











The purpose of Scouting is to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

Skills For Life

Scouting gives young people the skills to succeed.

- Character skills like resilience, initiative, independence and tenacity
- Employability skills like leadership, teamwork and problem solving
- Practical skills like coding, cooking and First Aid.



Great outcomes

Scouts are:

- 18% more likely to be better problem solvers
- Score 12% higher for leadership
- 6% more likely to be team players
- 5% more likely to give their time to their communities
- 10% more likely to get on with people of different faiths and cultures







BTEC Level 2

Teamwork and Personal Development in the Community (TPD)

An internationally recognised Vocational Qualification – looks great on any CV

BTEC Extended Certificate

The Chief Scout's Platinum Award (DofE Bronze) with Scout's Young Leader Award automatically covers 75% of the requirements

BTEC Diploma

The Chief Scout's Platinum Award (DofE Bronze) with Scout's Young Leader Award automatically covers 64% of the requirements

For 16-18 year olds in collaboration with CVQQ

Our vision

By 2023 we will have prepared more young people with skills for life, supported by amazing leaders delivering an inspiring programme.







Our Plan 2018 - 2023

We will support amazing leaders to deliver an inspiring programme and prepare more young people with skills for life.

- Use #SkillsForLife for Growth, Inclusivity, Youth Shaped, Impact
- All Groups to feel they fully 'belong' to a wider District community
- Improve effectiveness and efficiency of District support

Do More. Share More. Be More



The Detailed 5 Year Plan

	Output of review - reporting	Ian Hardy/Keith Wincott				Drafting pla	an						2			
	Identify quick wins and put in action	District Team														
	Revise programme and priorities as	Phil Hunt/Peter Tomlin				1	Check plan							ĺ		
	identified in review output															
	Publish plan to District Team	District Team				22 (2		missed					Ž.		0	
	Discuss quality programme	1 - 11/27														
	Power point presentation on actions	Phil Hunt								29/05/2019						
		District Team				6.							Discuss			
	Decide what KPIs we are going to track								1	missed			with GSL	S		
		Ian Hardy/Keith Wincott														
	Review Meeting National Priorities/Pillars of Work?	District Team														
		District Team												Growth		
		Mark State Control												plan		
	Review meeting District goals review?									Quick wins				review		1/2 way
	Plan revision	District Team				n ci									1 year	
	Plan appraisal 2023	District Team														
here most needed at Section	on level / Youth Involvement based on #Skills fo	or Life		10	-57		C.			- 1			55			
												1	981			20 100
More section leaders	Easy/simplification of induction	Nigel Waine						implement	implement i		implement			review		
	Practical skills events days for leaders	Nigel Waine														
	(scouting for grown ups - internal)						_	implement						update		
100	Increase training for activity permits (e.g. hill walking)	Nigel Waine														
Young people shape their	Training to include ways of engaging young	Jonny O'Neill and John Doran										-				7
scouting experience	people on programme planning	1 4/4														
ion																
	District - intitiate digitial presence	and the second s														
	District website "look and feel"		missed	missed	missed											
	Public information on website			missed	missed	missed				Launch		6				
	District information on website				missed	missed	missed									
	"New Leader" forum/chat room					missed	missed	missed			review					
	District - additional inputs								1							
	Expand Beta digital presence for leaders -											On-going activity	/			
	whose who register, group information,															
	activities registers and annual updates	Champions to a BAU state														
							missed	missed								
	Group websites															

Youth involvement (investing in our future)

Our focus for 2022

- Programme
- Decision Making

Governance

- Keeping young people safe
- Protecting our volunteers
- Safeguarding our organisation
- Mandatory training for adults
 - First Aid, Safety, Safeguarding
- Role Appropriate Training for adults
 - Role appropriate minimum training
- Managing Risk
 - Risk Assessments, Activity Permits
- Managing Records
 - OSM, Compass
- Financial Governance



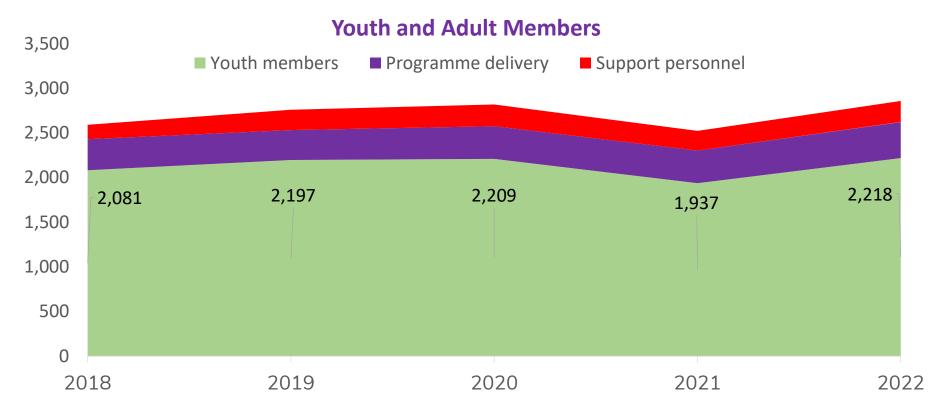




So where are we now?

Growth & Development Growing our numbers

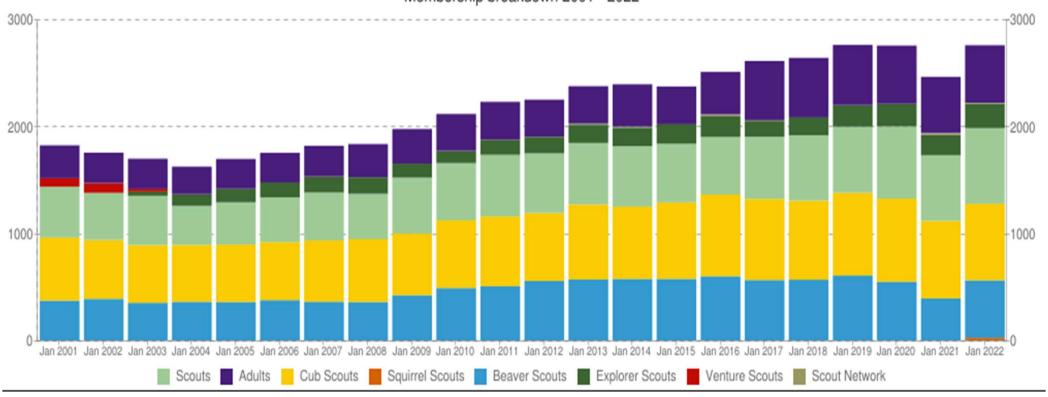




Sources: Scout Census and public stats

Census of District Membership in Richmond Upon Thames For the year ending 31st January 2022

Membership breakdown 2001 - 2022







	Population 2020	Population Under 18	Scouts Under 18	% overall	% Under 18
Richmond upon Thames	198,141	45,790	2,220	1.12%	4.85%
London Borough A	207,707	49,350	1,278	0.62%	2.59%
London Borough B	179,142	40,046	1,244	0.69%	3.11%
London Borough C	206,453	47,740	1,121	0.54%	2.35%
London Borough D	386,563	95,309	1,965	0.51%	2.06%

Sources: Scout Census and public stats

Other successes this year

- Camping is back!
- District events
- Opened 2 Squirrel Dreys
- New Beaver Colony 2nd Mortlake
- Youth Conference 2022







National directives

Basecamp 22

4 key areas of focus:

A warmer welcome for everyone improving the joining process

Positive volunteering everyday making volunteering more flexible

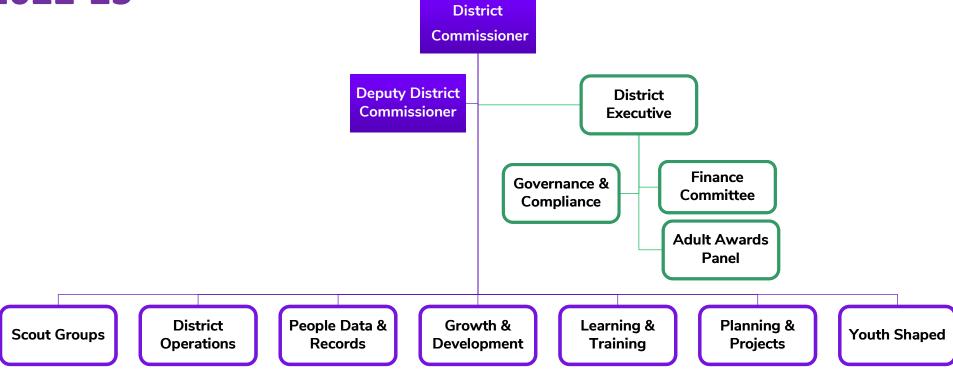
More engaging learning making learning more relevant to roles

Digital support to get things done better tools for recruitment, training and managing records



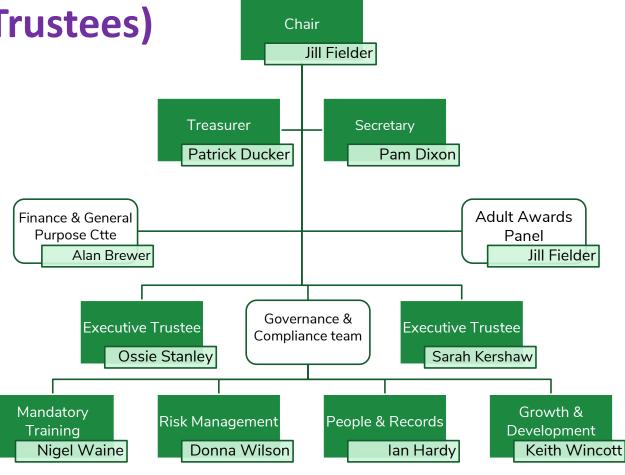
District Structure 2022-23

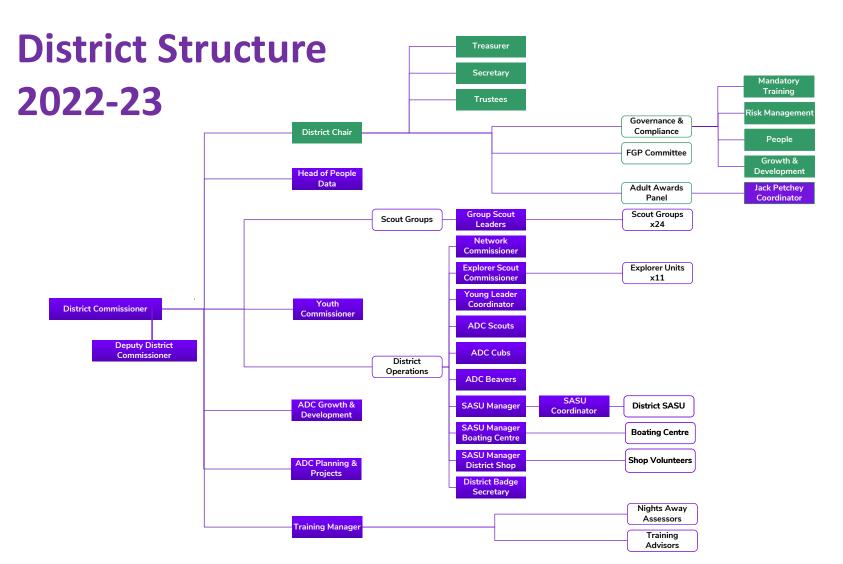




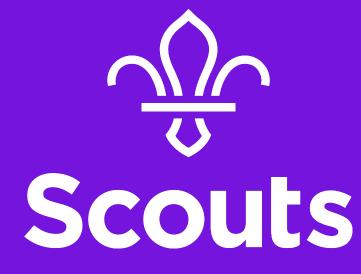
District Executive (Board of Trustees)











Richmond upon Thames

2023





Compliance

- Compass records (ready for new system)
- Mandatory Adult Training
- Risk Assessments

Adult Recruitment & Induction





Waiting Lists

- At an all time high for all Sections
- Nearly 900 youngsters waiting
- Network Scouts 18-25

Communications

- Section Leader communication
- IT further automated processes (eg NAN, YL, RAs)





International Scouting

Our friends abroad

Texel Memorial expedition



Exchange Camps

- Fontainebleau
- Konstanz







25th World Scout Jamboree



District 'Korea' Jamboree camp



Explorer Belt – Galicia

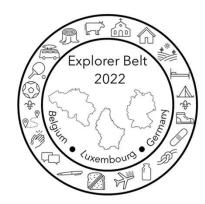




Jess Jones Explorer Belt



Explorer Belt 2022 Luxembourg GLSW and Surrey Scouts



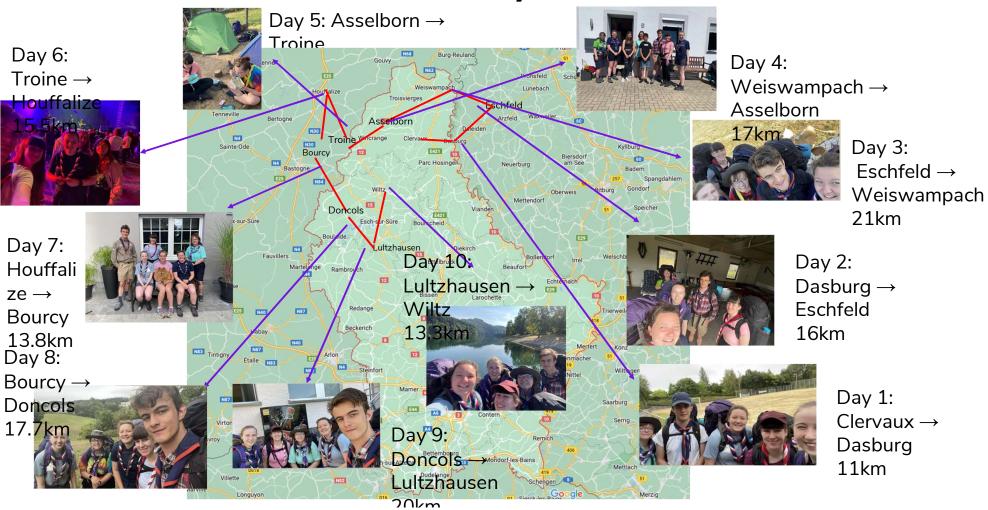




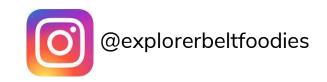


The Explorer Belt Foodies

The Journey



The adventure













DeepL

















Budgeting



Where: Galicia, Spain

Run by: Surrey Scouts

Information evenings: Saturday 24th September and Sunday 9th October.

They're from 2pm to 3:30pm and are on Zoom

More info and link to sign up for information evening available at: https://www.surrey-scouts.org.uk/events/explorer-belt-2023-galicia

Our Plan 2018-2023 **Richmond upon Thames**





Matthew Lambert Queens Scout Award



Background

- Been part of scouting since Beavers
- Became a Young Leader and Explorer in January 2016
- Registration Date: 29th September 2018





Platinum Award Requirements

- Explorer for 6 months
- 6 nights away
- Bronze Duke of Edinburgh
- Two items from the ICV list



My Platinum Award

- Bronze DofE (Year 10)
- Nights Away: Iceland Summer Camp with 1st Richmond 2016; Borough Camps
- ICVs: Community & Values:

Community: Three Peas Charity (at the time Three Peas Organisation)

- Helped facilitate Three Peas presenting to Cubs section
- Participated in Three Peas Awareness Day with the whole group
- Wrote an article as part of Young Reporter on the issue
- https://threepeas.org.uk/2017/06/03/the-great-exodus-of-our-time-by-matthew-lambert-from-orleans-park-school/

Values: Taking a Regular Part in Spiritual Reflection

- Youth Group at Church
- Helped to lead a Youth Group





Diamond Award Requirements

- Explorer for 12 months
- 12 nights away; 8 of which camping (includes Platinum)
- Silver Duke of Edinburgh
- Two further items from the ICV list



My Diamond Award

- Silver DofE (Year 11)
- Nights Away: assortment of pre-Jamboree & district camps
- ICVs: International & Community

International: Plan and lead meetings on International themes

- Led four meetings looking at different countries/regions
- Jamboree in a Bag, China, India, Africa
- Cubs used "Passports" to consolidate what they had learnt

Community: Help to lead Environment Conservation Activity Badge

- Several meetings over the course of the Autumn Term 2018
- Encouraged recycling
- Renewable Energy; water usage; recycling





QSA Requirements

- Explorer for 18 months
- 18 nights away; 12 of which camping (includes Platinum & Diamond)
- Gold Duke of Edinburgh
- Two further items from the ICV (resulting in completing two of international, community, and values respectively)



My QSA

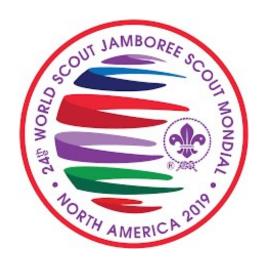
- Gold DofE (Years 12-13)
- Nights away: Jamboree; Borough camps etc.
- ICVs: International & Values

International: World Scout Jamboree

Values: Plan and lead six meetings to explore different faiths and beliefs

- Had six different meetings based off religious festivals
- Did a broad range of faiths and invited guests in where possible
- Festivals/Commemorations included: Diwali, Navaratri, Sukkot, Hanukkah, Islamic New Year, Remembrance Sunday





Conclusion: What did I gain / why do this?

- I didn't expect to do the QSA at first
- Provides you with some really fun/rewarding moments

Jamboree

DofE

All of the cubs taking home all of crafts that they made rather than just leaving it on the side!

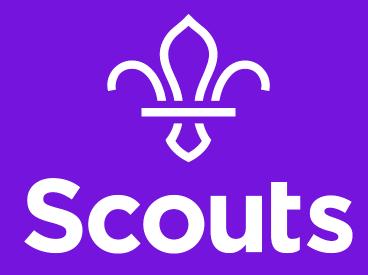
- Helps to provide you opportunities to boost teamwork and leadership skills
- Anyone can do it!







Annual General Meeting



Richmond upon Thames More about International





Our friends abroad

Texel Memorial expedition



Exchange Camps

- Fontainebleau
- Konstanz





25th World Scout Jamboree



District 'Korea' Jamboree camp







Exchange Camps

- Fontainebleau
- Konstanz







District 'Korea' Jamboree camp





Exchange Camps

- We host a Patrol of up to 30 Scouts 13-18
- Camp for a week in Whitton (or Petersham)
- Our Scouts show them the sights of London
- Boating on Jubliant (?) and other activities

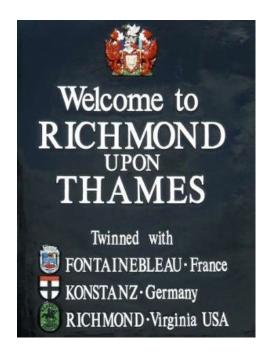
 In exchange they host our Scouts for a week at their local campsite
 Scouts





Exchange Camps

- We have made contact and we have agreement in principle
- Now we need to make these plans a reality
- Planning Team
- Delivery Team Leaders in UK and abroad





The best Jamboree this side of Korea

We can't all go to Korea next summer So we're recreating it here – for us





The best Jamboree this side of Korea

What we need now:

- Ideas Team
- Planning and Implementation Team
- Delivery Team









Tom Cross Queens Scout Award

My QSA Memories

