

Scouts

**Richmond upon Thames
District Conference 2023**

Agenda

- Welcome and Introductions
- Review of Our Plan 2018-23
- Our performance this past year
- Our objectives and plans for 2024
- Annual General Meeting – District Scout Council
- Our Young People 2023
- Roll of Honour 2023
- Any other questions?

Our Plan

2018 - 2023

We will support amazing leaders to deliver an inspiring programme and prepare more young people with skills for life.

- Use **#SkillsForLife** for Growth, Inclusivity, Youth Shaped, Impact
- All Groups to feel they fully 'belong' to a wider District community
- Improve effectiveness and efficiency of District support

Do More. Share More. Be More

Do more. Share more. Be more.

Scouts 

Our Route to Success

- Good quality Programme in all Sections
- Effective and efficient support from District
- Greater collaboration between all Groups



Richmond Water Weekend 2018

Stop
Start
Continue

You said ...
We did ...

*Make my
admin
more
manageable*

*More
welcoming for
new Leaders*

*Use
Thames
more*

*More
Young
Leaders*

*Need to
know
what's
going on*

*Improve
District
Events*

*Make
meetings
more
accessible*

[illegible]



Scouts 

**Now that Our Plan
has officially expired,
how did we do?**

Effective and efficient support from the District Team

	2018	2023
Digital Transformation	<p>Little internet presence No website ‘Broken’ social media presence Compass misunderstood OSM underused – less than 20% use it</p>	<p>One of the best District websites in the UK Minimised the pandemic effect with online support Compass recognised as a vital tool</p> <p>96% of Sections use OSM</p>
Communications	<p>No consistent method of contacting anyone No standardised email structure All ‘paper’ forms (NAP, NAN, Awards etc) Low confidence that queries will be dealt with District level team meetings – a lot of travelling District Diary difficult to find and often out of date District Directory out of date and non GDPR compliant</p>	<p>Email distribution groups Standard District provided email addresses Electronic forms widely used Team Pledge – we answer within 24 hours All meetings now online capable Update online in ‘real time’ GDPR issues addressed, all information online</p>
Support for individual Leaders	<p>Poor experience of Appointment Committee Adult Training Programme – getting outdated Adult Awards for Good Service inconsistent</p>	<p>‘Meet the Team’ induction sessions Training provision and programme revised Adult Awards Panel appointed</p>

Effective and efficient support from the District Team

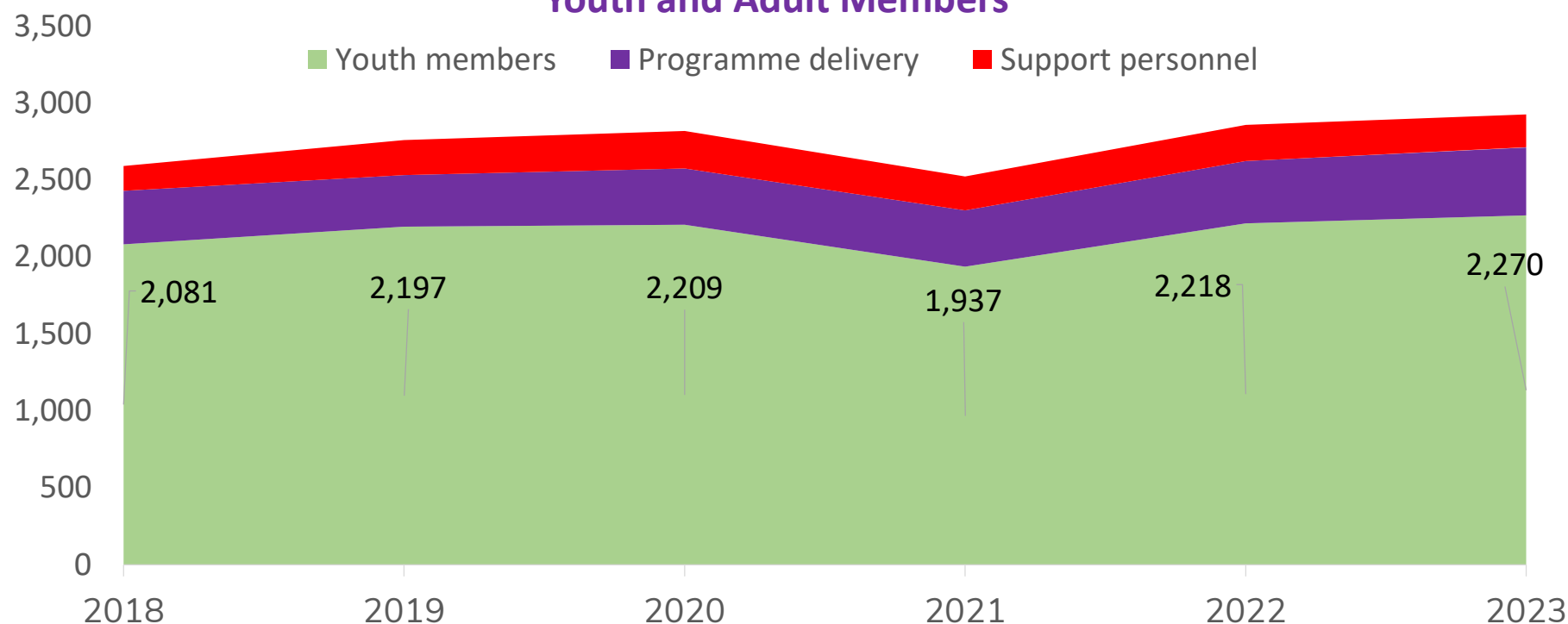
	2018	2023
Support for Groups / Units	<p>New YP and adult enquiries confusing process</p> <p>Poor support for CRB / DBS processes</p> <p>Basic District Shop / Badge services</p>	<p>New enquiries managed by District</p> <p>Enhanced District Team support</p> <p>Fully digital and online uniform and badge services</p>
Supporting our Young People	<p>Top Awards:</p> <p>Duke of Edinburgh Scheme – worst District in London</p> <p>Explorer Belt – not really ‘a thing’</p> <p>Chief Scout Bronze, Silver, Gold – poor take up</p> <p>World Scout Jamboree – seen to be elitist</p> <p>Young Leader Programme:</p> <p>Only basic training (Module A) available</p> <p>YLS not well utilised</p>	<p>2022 – Top District</p> <p>Multiple teams from this District</p> <p>Becoming a much coveted and respected Award</p> <p>Record number of applicants for 2023 WSJ</p> <p>Full YL Training Programme encouraged</p> <p>152 registered Young Leaders</p>
Building for the future	<p>District Team focus:</p> <ul style="list-style-type: none"> • Chairing Section meetings • Delivering events • Training <p>District Exec focus:</p> <ul style="list-style-type: none"> • Financial governance • Monitoring quality of Programme 	<p>District Team focus:</p> <ul style="list-style-type: none"> • Practical Programme support • Practical administrative support • Delivering high quality events <p>District Trustee Board focus:</p> <ul style="list-style-type: none"> • District Policy • Governance & Compliance in all areas

Growth & Development

Growing our numbers



Youth and Adult Members



Sources: Scout Census and public stats

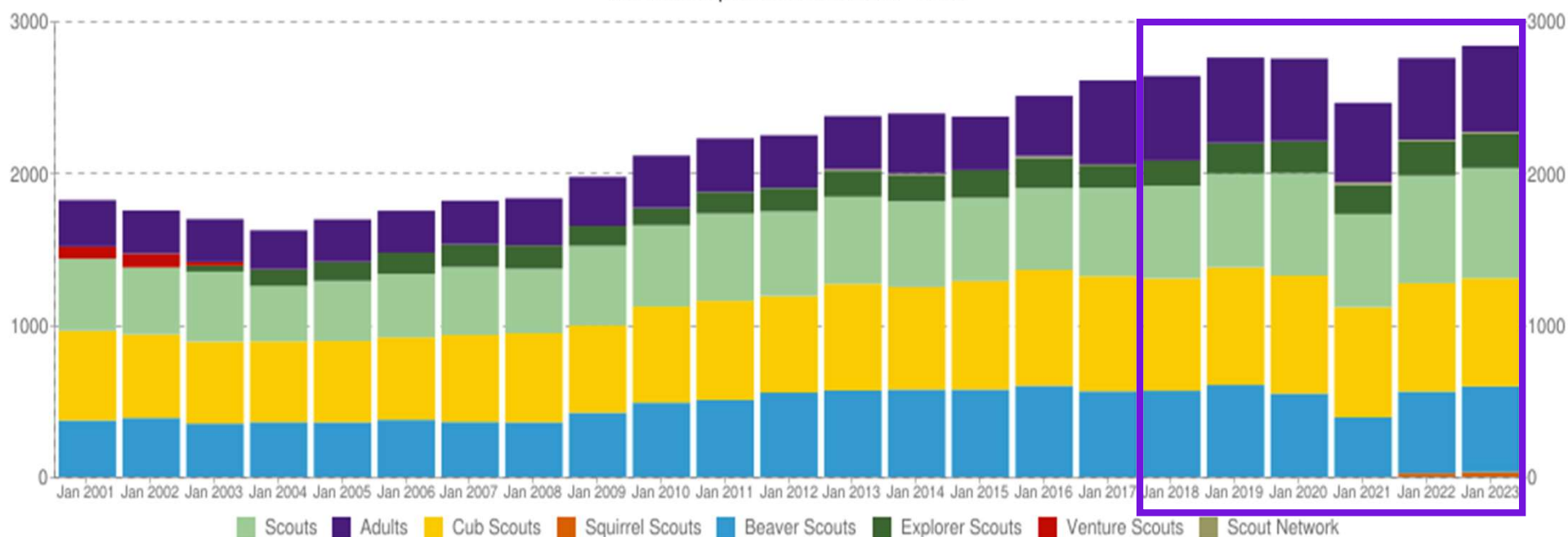
Census of Membership in Richmond upon Thames For the year ending 31st January 2023



Growth since 2018:
Total membership **+7.54%**
Young People **+9.08%**

YEAR	2018	2019	2020	Pandemic 2021	2022	2023
YP	2081	2197	2209	1937	2218	2270
Total	2638	2759	2753	2461	2756	2837

Membership breakdown 2001 - 2023



So how did we do this year?

- **Compliance**

- **Compass records** (ready for new system)
- **Mandatory Adult Training**
- **Risk Assessments**

- **Most accurate that they have ever been!**
- **Every month 97%- 100% compliant**
- **Risk Assessment review complete. Now monitoring**

- **Adult Recruitment & Induction**

52 new Leaders inducted

- **Waiting Lists**

All lists reviewed and monitored

- **Network Scouts 18-25**

Network unit re-established

- **Communications**

More to do ...

- **International Scouting**

3 Groups abroad + 'Korea' camp

Bonus successes 2023

- We'll have 4 Squirrel Dreys in total

- The Extra Mile SASU



providing adventurous opportunities and skill sessions to help older Scouts achieve Expedition, Outdoor and Adventure Challenge Award activities

- District Scout Shop

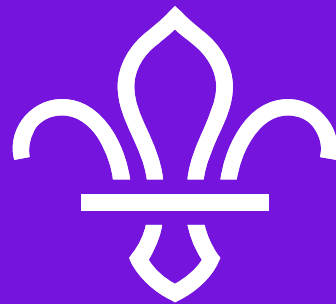
improved and modernised all operations. All badges now available online and as a 'drop-in' service





What an incredible 5 years

**What an incredible District
Thank you**



Scouts

Richmond upon Thames

2024 and beyond ...



Transformation

Basecamp 22

4 key areas of focus:

A warmer welcome for everyone

improving the joining process

Positive volunteering everyday

making volunteering more flexible

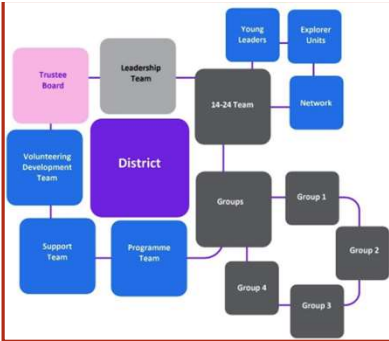
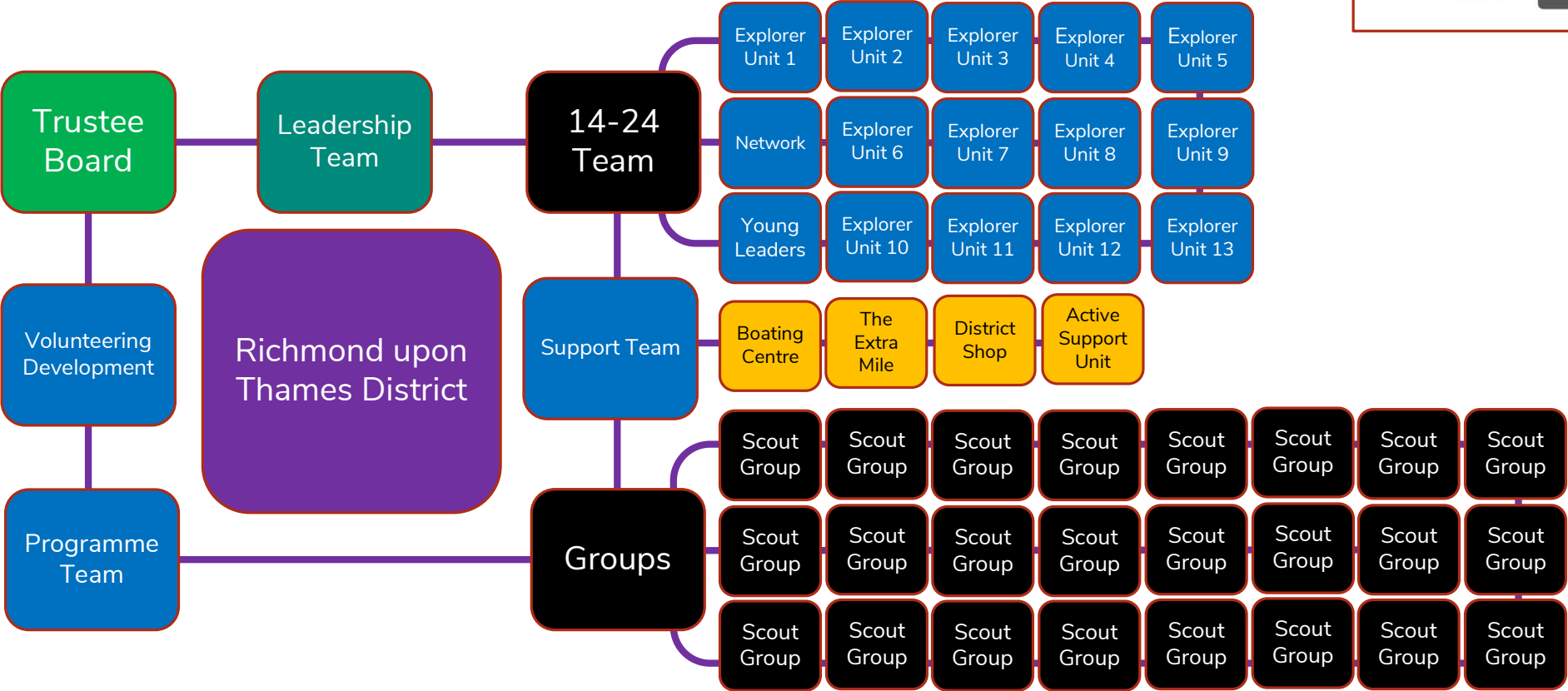
More engaging learning

making learning more relevant to roles

Digital support to get things done

better tools for recruitment, training and managing records

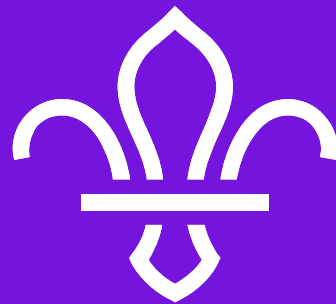
Proposed District New Structure



Volunteering Development 1 (example only)



LEARNING	Nigel Waine	Jon Doran	Chris Wright	Ossie Stanley	Graham King	David O'Connor	Ian Hardy
Job Title:	Training Manager	10 th Teddington	GSL P&H	District Scouter	Extra Mile Lead	Extra Mile	Head of People
Team Leader	✓						
Planning courses/events	✓						
Learner administration	✓						✓
Learning verification records	✓						✓
Course delivery – Wood Badge	✓						
Course delivery - YLs	✓	✓	✓				
Practical Skills	✓	✓			✓	✓	
Nights Away Assessments	✓	✓		✓	✓	✓	
Training Compliance monitoring	✓						✓



Scouts

Richmond upon Thames

ANNUAL GENERAL MEETING





Scouts

Richmond upon Thames

ROLL OF HONOUR

District Conference 2023
Richmond upon Thames

Long Service Awards 2022-23



40 Years

Tim

Grebot